Attachment A

Adopted Minutes

Board of Directors

Thursday, May 22, 2025

Meeting 3:00 pm to 4:30 pm

SRJC Foundation 707 Elliott Avenue

Board of Directors: Troy Sanderson – Vice-Chair, Dr. Angélica Garcia – Secretary, Kate Jolley – Treasurer, Scott Bartley, Maggie Fishman, Doug Garrison, Evan Hershey, Brian Reeves, Carolina Spence, Anthony Spinozzi, Shirley Ward

Absent: Suzy Marzalek – Chair, Ozzy Jimenez, Francisco Lopez, Teresa Norton, Marion Walker

Staff: J Mullineaux, Sarah Laggos, Katie Greenwald, Elizabeth Macias Lopez, Stephanie Dirks, Dr. Jeremy Smotherman, SRJC Senior Director, Institutional Effectiveness, Research & Planning, Dr. John Stover, SRJC Sociology Faculty; President, Academic Senate

Guests: Gavilan College Contingent, SRJC Students from the Students Learning to Give Cohort

1) **Call to order | Land Acknowledgment** – Troy Sanderson
The land acknowledgement was read and the meeting was called to order at 3:03 pm

2) **Public Comment** – Troy Sanderson
A member of the public was present. He discussed distribution of the Doyle scholarship, providing contact information on the agenda and providing meeting minutes in advance.

3) **Approval of January Minutes** – Troy Sanderson
Action was not taken on minutes. Action will be taken during the upcoming July 2025 board meeting.

4) **District Update –** Dr. Angélica Garcia
It has been a busy spring semester, culminating in two major student-centered events. Tomorrow, we will celebrate Career Education at Haehl Pavilion, followed by Commencement on Saturday at 9am. This season has been rewarding in terms of faculty and staff engagement. Faculty members are energized heading into finals week and are currently focused on finalizing grading. We are moving forward with a recommendation to the Board of Trustees for approval of the Strategic Plan in June. And College Council has completed the redesign of our participatory governance structure, clarifying how decisions are made and where individuals can provide input.
As we approach the end of the academic year at a frenetic pace, students are beginning to receive confirmations about their next steps, whether it be transfer acceptances, job offers, or promotions. We have also concluded the search for the new Executive Director of the Foundation. I'm pleased to share that Sarah Laggos has accepted the role.

I want to take a moment to thank J Mullineaux for his remarkable leadership over the past two years. His impact has been deeply felt, and he has forever shaped our understanding of what it means to put students at the center of philanthropy. A special thank you as well to Kate Jolley for managing the connection between the Foundation and the President's Office.

5) **District Strategic Planning** – Dr. John Stover and Dr. Jeremy Smotherman
When developing action steps, we took into account feedback from focus groups as well as existing governance structures, such as the Academic Senate.

In addressing equity gaps, particularly around participation, we recognize that while one person may show up, many others in their community may not. It's important that our efforts reflect and respond to that broader context.

Regarding accountability for the action steps, Jeremy S. will provide regular updates to the Board of Trustees. This process will remain transparent. Every three years, we will conduct a comprehensive review of our progress, allowing us to evaluate and adjust our approach as needed.

We are also examining participation in transfer-level math and English during a student's first year. We are asking how many students are participating in each area and how we can meet them where they are. Our strategy begins with a baseline and will incorporate additional context as conditions evolve.

Doug commented on the strong work done so far and asked how we will redistribute resources, given the limitations in new state funding. A large portion of our messaging is focused on resource allocation. Our decision-making process is rooted in the governance structure, which we've been working to solidify.

The Board of Trustees has followed a long-range plan for the past five years, using the resources available to the district to make informed decisions. Our focus has consistently been on strategies to help students enroll in one additional class. The challenge is not the number of individual students, but rather how many credit hours each student is taking. The coming year will be an intensive one for the Planning and Budget Council, as we align our resource allocation with the priorities laid out in our new Strategic Plan. This plan is now serving as our guiding framework as we begin to make funding decisions.

Next year, we will begin implementation of the plan. In the years that follow, we will evaluate its outcomes and impact.

This work is designed to support individuals in their roles and empower them to focus on their core responsibilities. We have eliminated shadow systems and decision-making processes that involved individuals outside of their areas of expertise. While next year will be both challenging and exciting, we have laid a solid foundation that will allow people to better understand their responsibilities and contribute effectively.

6) **FY26 Foundation Operating Budget –** J Mullineaux
J presented the FY26 proposed operating budget for visibility and discussion.

7) **FY26 Governance**
Approval of FY26 Officers – All in favor - MSP
Approval of Renewing Directors – All in favor - MSP
Approval of Committee Membership – All in favor - MSP
Approval of Board and Committee Calendar – All in favor - MSP

8) **SRJC Student Projects**
Spring Appeal Video
Students Learning to Give Presentation

9) **Other Business**

10) **Written Reports, Questions/Comments**
Communications about the President's Address, the Golf Tournament, and Fall Fest were sent out earlier today.

11) **Adjourn**
Meeting was adjourned at 4:37pm

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